



Clubs and Societies Code of Conduct

The Hartpury Students' Union (HSU) acts as a voice for our members and works to support the education, interests and welfare of those members. By providing social, cultural, sporting and recreational activities and forums for discussions and debate we can enhance the personal development of our students. HSU is committed to promoting and supporting student groups to run their activities safely, inclusively and responsibly.

The following code of conduct outlines what we expect from committee members of HSU Clubs and Societies and those who organise and participate in their activities.

By participating in a HSU club or society, you agree:

- To adhere to the Constitution and its Schedules and the policies of the Students' Union
- To act in a responsible manner when participating in or organising activities and not to engage in activities, which may bring the Students' Union or the Hartpury College into disrepute.
- To not discriminate against anyone in line with the Equalities Act (2010)
- Ensure that money, equipment and resources belonging to the group are used solely for the purpose of achieving the group's aims and objectives
- Not to engage in behaviour which could be construed as threatening, intimidating or offensive
- Not to engage in illegal behaviours whilst representing the Students' Union or one of its affiliated groups
- Not to undertake any action of harassment or bullying
- To abide by the Safeguarding policies of HSU and Hartpury College and Hartpury University

Breaches of the code

If you are found to have breached this code of conduct, the matter will be referred to the Students' Union Executive. HSU can and will take disciplinary action against clubs/societies or individuals, which might also include reporting the relevant party to Hartpury College and/or the police.

Sanctions

If the disciplinary process outlined in the Complaint and Grievances procedure proves that you have breached the code of conduct the course of action may include any of the following sanctions:



- Issue of a formal written warning about future conduct and outlining the future consequences should there be subsequent code breaches
- Suspension of an individual from the activities of a group
- Removal of an individual from membership of a student group(s)
- Require the individual to issue a formal written apology
- Require the individual to make good any damage caused
- Suspension of a group from external competitions
- Imposition of a fine against the group to be paid from the private account
- Suspension of the activities of the student group
- Freeze accounts held by the Students' Union
- Removal of an individual from their position on a committee
- Expulsion from HSU

This is not an exhaustive list and the Students' Union reserves the right to issue a different sanction according to the situation. The provisions laid out within this Code of Conduct also do not preclude action being taken by Hartpury College under their Code of Discipline.